



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer (Justice Interactions and Peacebuilding)

**Department/Division:** European Institute

**Accountable to:** Principal Investigator

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	Successful completion (or near-completion) of PhD in computational social science with the focus on text as data, or in computer science or a related discipline with the focus on natural language processing and interest in applications to social science problems.	E
	Expertise and experience in the application of advanced analytics (statistical modelling, machine learning).	E
	Excellent coding skills in R and/or Python.	E
<b>Communication</b>	Excellent written and oral communication skills, including an ability to place one's specialist work within a broader context and to communicate research findings effectively to a range of audiences.	E
<b>Investigation, analysis and research</b>	Ability to develop a coherent programme of research and establish models in the context of the research project.	E
	Ability to analyse and research complex ideas, concepts or theories.	E
	Evidence of innovation or creativity in research.	D
	An interest and/or research experience in the fields of transitional justice, peace-building and post-conflict reconstruction	D
<b>Planning and organisation</b>	Ability to take a lead role in pursuing the assigned activities and objectives of the research project.	E



	<p>Evidence of good time and workload management and planning skills, setting priorities and committing to delivery within deadlines.</p> <p>Administrative-experience related to workshop/seminar/conference organisation.</p> <p>Ability to engage in knowledge exchange.</p>	<p>E</p> <p>D</p> <p>D</p>
<b>Teamwork and motivation</b>	<p>A commitment and demonstrated ability to work as part of a collaborative research team in assisting the smooth running of the project and ensuring fulfilment of the project deliverables.</p> <p>Ability to take responsibility for, and work independently on, specific project tasks, consulting and reporting to the Principal Investigator appropriately.</p> <p>A flexible and creative attitude to work.</p> <p>Methodical approach to work with attention to detail.</p> <p>Ability to work to tight deadlines.</p> <p>A commitment to train in skills and new research methods as required.</p>	<p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<b>Liaison and networking</b>	<p>Demonstrated ability to initiate and build and maintain a collaborative network of contacts, including with external bodies.</p> <p>Experience of participation in academic/ policy events, conferences.</p>	<p>D</p> <p>E</p>

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**