LSE



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job. Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

| Job title: MPP Programme Administrator |  |
|--|--|
| Department: School of Public Policy    | Accountable to: Head of Programme Delivery |

| Competency                        | Evidence  | E/D |
|-----------------------------------|---|-----|
| Knowledge and experience          | Experience of working in a busy administrative environment on taught degree programmes or other courses.  | E   |
|                                   | Customer service experience in a student facing role especially for students paying premium fees.   | E   |
|                                   | Experience of working with faculty.   | D   |
|                                   | An advanced working knowledge of Microsoft Office;<br>knowledge of SITS especially helpful.   | E   |
|                                   | Educated to degree level or equivalent.   | E   |
|                                   | Experience of planning medium scale projects or events.   | D   |
| Communication                     | Clear and accurate verbal and written communication<br>skills with the ability to communicate effectively and<br>confidently to a variety of audiences. | E   |
|                                   | Evidence of preparing material for publication.   | D   |
|                                   | Experience of communicating with both staff and students using tact, diplomacy and discretion.  | E   |
| Planning and organising resources | Evidence of planning and organising own workload to meet deadlines.   | E   |
|                                   | Demonstrable accuracy and attention to detail.  | E   |
| Teamwork and motivation           | Ability to build cooperation and team spirit, and to demonstrate a proactive approach to assisting colleagues.  | E   |
|                                   | Ability to work with limited supervision and use own initiative.  | E   |



| Service Delivery               | Ability to provide a consistently high standard of service to internal and external customers. | E |
|--------------------------------|--|---|
|                                | Ability to proactively assess, develop and improve existing processes.                         | D |
| Liaising and Networking        | Experience of building and developing networks with internal and external contacts.            | E |
| Initiative and problem solving | Ability to use initiative to solve problems with flexibility, timeliness and sensitivity.      | E |
|                                | Ability to recognise when a problem should be referred or escalated.                           | E |

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.