



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Distinguished Policy Fellow & Director, Centre for Women, Peace and Security

Unit: Centre for Women, Peace and Security, Institute of Global Affairs
Accountable to: Director of the Institute of Global Affairs

Requirements	E/D
Significant, recognised expertise in the field of women, peace and security	E
PhD or equivalent professional experience in the gender and conflict / women, peace and security field	E
Established reputation and connections in the multi-sector international community working in women, peace and security	E
Record of outstanding quality research-based policy-relevant outputs – books, articles, policy briefs, working papers etc. - in the gender and conflict / women, peace and security field	E
Significant experience in conducting rigorous research-based user focused and policy oriented analysis in the gender / women, peace and security field either in an academic context or collaboration with academic researchers	E
Experience of successfully conducting relevant high level engagement activities with policy audiences	E
A clear and viable strategy for future policy oriented research, engagement and impact activities in pursuit of the Centre's objectives	E
Demonstrable record of intellectual and strategic leadership and team management	E
Ability to provide leadership in developing the growth and international standing of the Centre for Women, Peace and Security	E



Track record in raising funds from sources including Trusts, Foundations and private donors, research councils, and in undertaking a stewardship role	E
Experience in teaching / training, and developing curricular for traditional academic or policy audiences	E
Experience of mentoring and developing colleagues to support them in their career development	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Excellent written and oral communication skills	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.