



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Health Policy

**Department:** Health Policy

**Accountable to:** Head of Department

### Requirements

E/D

#### 1. Research

Expertise and research interests in health services research, with a particular focus on health care quality assessment and improvement

E

A completed, or submitted, PhD, in health policy and health services research or related discipline by the post start date

E

A track record or trajectory of internationally excellent publications

E

Proven ability, as evidenced by existing publications, or potential to publish in top journals

E

A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications

E

Ability to establish an international reputation in health services research

E

Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.

E

Advanced training quantitative methods in health economics and policy analysis, as applied to health policy and health services research.

E

Research experience in evaluation of health care quality and quality improvement

D



Ability to undertake research that has impact and ability to engage in knowledge exchange	D
<b>2. Teaching</b>	
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Ability to teach health policy and health services research at postgraduate level	E
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Teaching-related administrative experience	D
Experience of leading or contributing to the development of new courses on health policy and health services research at the postgraduate level	D
Experience in teaching health policy and health services research at postgraduate level	D
<b>3. Other</b>	
Demonstrated record of good citizenship in the wider academic community	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**