



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Assistant Professor in Development Management**

**Department: International Development**

**Accountable to: Head of Department**

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in the political economy of development	E
A completed PhD (or close to completion by the post start date), related to the political economy of development from a social science discipline such as Politics, Economics, Development Studies, Sociology or similar subject	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading academic book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in the political economy of development	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Advanced training in quantitative and qualitative methods	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	D



## 2. Teaching

Ability to teach the political economy of development at MSc and PhD levels	E
Experience in teaching the political economy of development at MSc and PhD levels	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D

## 3. Other

A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**