Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Statistics	
Department: Statistics	Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in Statistics	E
A completed PhD, or close to obtaining a PhD, in Statistics or a related subject by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals in Statistics	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in Statistics	E
Experience of undertaking research in statistical methodology which has applications in the social or behavioural sciences or public policy (including, but not limited to, survey methodology, causal inference, latent variable and multilevel modelling, categorical data analysis, and social network analysis)	E
Commitment to collaborate with social scientists and to engage with users of methods of social statistics who are outside the academic statistical community	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge	D

exchange	
2. Teaching	
Ability to teach Statistics at both undergraduate and postgraduate level	E
Experience in teaching Statistics at both undergraduate and postgraduate level	D
Ability and commitment to supervise PhD students	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.