



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Postdoctoral Research Officer

Department: Psychological and Behavioural Science

Accountable to: Prof Paul Dolan

Competency	Criteria	E/D
Knowledge and Experience	A PhD in economics, behavioural economics, psychology or a related discipline where welfare assessment and/or economic appraisal formed a key part. – awarded, or near completion to have been defended successfully by the post start date [If so, a letter from the applicant’s supervisor confirming the expected completion date is required.]	E
	Familiarity with quantitative methods, including the analysis of large, longitudinal datasets	E
	Ability to conduct literature reviews and summarise research findings across different topics in a concise way	E
	Evidence of successful project delivery through independent original research	E
	Ability to conduct high-quality research and publish in journals of international standing	E
Communication	Excellent communication skills, with a good command of the English language both orally and in writing	E
	Good presentation skills, as evidence, for example, through experience with conference and seminar presentations	E
Teamwork and Motivation	Ability to take responsibility for and work independently on specific project tasks, consulting and reporting to colleagues appropriately	E
	A flexible and creative attitude to work, including a willingness to undertake travel	E
	Demonstrated ability to work as part of a team	E
Planning and Organisation	Evidence of time management skills, setting priorities and meeting deadlines	E



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E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.