



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** LSE Fellow

**Department:** Department of Social Policy

**Accountable to:** Head of Department

Competency	E/D
By the post's start date, have completed or be close to completing a PhD in social policy or an area otherwise related to the teaching needs of the post.	E
A commitment to high quality teaching and to fostering a positive learning environment for students, including with regard to pastoral care.	E
A developing research record in social and public policy.	E
Potential to produce internationally excellent publications.	E
Excellent written and oral communication skills, including the ability to place one's specialist work within a broader social science context.	E
The ability to work in close partnership with academic and professional services staff, including on a one-on-one basis and in small groups, and to provide effective support, as necessary	E
A commitment to fostering an engaging and supportive learning environment	E
A commitment to equity, diversity and inclusion	E
Experience of teaching at undergraduate and postgraduate level.	E
Ability to teach on existing departmental core courses.	E
Experience of supervising or providing support for undergraduate or postgraduate dissertations.	D



Teaching-related administrative experience, including working with virtual learning environments (eg Moodle and Zoom).	D
Ability to evaluate both qualitative and quantitative research designs in social policy.	D

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**