



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: IGC Policy Economist (Energy & Environment)

**Department/Division: International Growth Centre** 

**Accountable to: Director of Communications and Development** 

Competency	Criteria	E/D
Knowledge and experience	Demonstrated understanding of policy-relevant economic research.	E
	Possession of a MSc degree in economics by date of application.	E
	Demonstrated expertise and interest on economic issues related to energy and environmental policy in developing countries, including energy access and supply, climate change adaptation and mitigation, and environmental degradation, pollution, and regulation.	E
	Experience of working with policymakers on energy and environmental issues in Africa, South Asia or the Middle East.	E
	Experience of programme or project management	E
	Experience of coordinating research or policy projects and supporting policy dialogue.	D
	Experience in the delivery of policy events and conferences.	D
	Possession of a PhD in Economics or a related discipline.	D
Communication	Ability to construct clear and concise arguments to facilitate the translation of research into policy recommendations.	E
	Evidence of excellent written and oral communication skills, in particular evidence of	E





	explaining technical information to non- specialist audiences.	
Teamwork and motivation	Demonstrated ability to work as part of a team, preferably in a developing country context.	E
	Ability to work with a range of teams across a large and complex organisation	E
	Experience of having worked with virtual teams and/or on projects with team members in multiple locations	D
Liaison and Networking	Willingness to travel to Africa, South Asia and Middle East frequently and engage with stakeholders in these regions.	E
	Demonstrated ability to interact with policymakers, such as past work with government officials, NGOs, think tanks and aid agencies.	E
	Ability to contribute to networking by identifying key people to foster working relationships with.	D
Planning and organisation	Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, often under pressure.	E
	Evidence of the ability to work independently as a dynamic self-starter.	E
	Evidence of attending to detail while producing timely work.	E
	Demonstrated ability to prioritise and manage multiple projects.	D
	Demonstrated ability to work with others to organise events such as policy conferences, stakeholder workshops and research/policy seminars.	D

E - Essential: Requirements without which the job could not be done.
D - Desirable: Requirements that would enable the candidate to perform the job well.