



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Post-Doctoral Researcher)

Department/Division: Department of Government
Accountable to: Professor Sara Hobolt

Competency	Criteria	E/D
Knowledge and Experience	A completed (or near submission) PhD in political science, or a closely related discipline by the post start date	E
	A research interest in political behaviour	E
	Skilled in quantitative methods	E
	High-level proficiency in R and/or other statistical software	E
	Emerging publication record in political science journals	E
	Experience in designing survey experiments	D
	Experience in analysing survey data	D
	Experience in quantitative text analysis	D
Communication, teamwork and motivation	Evidence of excellent communication and written skills in English	E
	Evidence of the ability and willingness to work as part of a research team	E
	Ability to work under limited supervision as and when required	E
	Ability to organise workshops and other events.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.