



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Policy Fellow (Sustainable Finance)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Professor in Practice Nick Robins

Competency	Criteria	E/D
Knowledge & experience	A Masters or equivalent experience in environmental economics/policy, sustainable finance, economics, finance, management, or a related field.	E
	Strong knowledge and experience in the field of sustainable finance and policy, ideally with application to central banking and financial supervision in the emerging market and developing economy context.	E
	Experience of engaging with or working within financial policy institutions in the UK or overseas on issues relating to environmental risk, climate change, the net-zero transition, sustainable finance, climate policy or central banking.	E
	Demonstrable analytical skills and ability to produce high-quality research-based policy reports in a timely manner.	E
	Experience of working in an international team of researchers, including coordinating the contribution of other project team members, working with senior colleagues and liaising with funders.	E
	Strong international network of climate and development policy contacts in the public, private and third sectors.	E
	Experience of conducting high-quality and policy-oriented analysis on sustainable finance with a focus on central banking and financial supervision in a professional capacity	E
	Background in or proven knowledge of the financial emerging market and developing economy context	D
	Experience of working with senior decision-makers in international financial institutions, central banks or supervisors	D



	Successful track record of fundraising, e.g., grant applications	D
Communication	Excellent communication skills, both written and oral, in English, with the ability to communicate technical issues to a non-technical audience.	E
Teamwork and motivation	Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E
	Ability to work under limited supervision as and when required.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.