



## Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

**Job title:** Research Fellow in Health and Care Economics

**Department/Centre/Institute:** Care Policy and Evaluation Centre (CPEC)

**Accountable to:** Centre Director

### Job Summary

The Care Policy and Evaluation Centre is a research centre at the LSE. Directed by Dr Jose-Luis Fernandez, CPEC undertakes research particularly in the areas of long-term care and mental health economics and policy.

Dr Eva-Maria Bonin leads a programme of research focusing on the economics of care and support for children and young people, as well as leading research studies on mental health and social care themes. These projects all involve an economic evaluation component.

CPEC is seeking to appoint a Research Fellow, for a fixed period of 24 months to support Dr Bonin across the externally-funded research studies she is managing within the Centre. This will include quantitative research on, among other areas, exclusion from school, mental wellbeing of primary and secondary school pupils, eating disorders, primary-aged looked-after children, adults and young people with intellectual disability, and supported living and residential care for adults with learning disabilities.

The Research Fellow will be expected to apply quantitative methods to a range of social care and mental health data to enhance evidence available for policy and practice evaluation of care systems. The role will require carrying out rapid literature reviews, extracting and collating relevant evidence, conducting trial-based cost-effectiveness analysis, service use and cost analysis, including micro costing, and economic modelling (decision trees / Markov models) in the context of cost of illness studies. The Research Fellow will also be expected to contribute to the drafting of project reports and papers and to the dissemination of findings to a range of stakeholders, including funders, policy analysts and other academics. The Research Fellow will undertake a range of desk and field-based activities, including carrying out background research activities.

The Research Fellow will be required to maintain knowledge of relevant policy and practice debates and discussions relevant to children and young people's social care and /or mental health in England and (as appropriate) globally. They will be supported to develop their research career within CPEC and will be expected to contribute to the development of research funding proposals as part of this.

The Research Fellow should be able to work independently within a research team. The Research Fellow will be expected to contribute to the Centre's wider research programme and to play an active role in the life and activities of CPEC.



## Duties and Responsibilities

- Developing a coherent programme(s) of research.
- Demonstrating the ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.
- Formulating peer reviewed research grant applications.
- Leading a small project team or assisting in the running of a large research group.
- Developing a body of high-quality publications in peer reviewed outlets.
- Acting as a reviewer for academic journals and research grant applications.
- Initiating and sustaining links with external bodies to foster collaboration and influence decision-making.
- Presenting research at national and international conferences.
- Organising conferences, seminars and workshops.
- Developing creative approaches to research challenges.
- Acting as a point of reference for others and contributing to the development of new knowledge and understanding within the field.
- Developing a national/international reputation for research in their area of expertise.

Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Centre/Institute/Department.
- Training and managing the work of research assistants.
- Supervising Masters students.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Centre Director.

## Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

## Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.



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**Ethics Code**

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

**Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.