Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor in Contemporary Turkish Studies	
Department: European Institute	**Accountable to: Head of Department**

Requirements	**E/D**
1. Research	
Expertise and research interests in topics in the social sciences related to Contemporary Turkish Studies	E
A PhD in a field of the social sciences, with a focus on issues related to Contemporary Turkish Studies	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a continuous basis in top journals [or with leading book publishers] in the social sciences	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
An outstanding international reputation in Contemporary Turkish Studies	E
A good knowledge of the Turkish language and society.	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Track record in successfully bidding for external funding	E
Demonstrable record of intellectual leadership	E

Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
2. Teaching	
A significant track record of excellence in teaching social sciences at a graduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	D
Leadership in course and/or programme development and innovation	D
3. Other	
Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head of Department	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.