



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Sociology (Human Rights and Politics)

Department: Sociology

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in human rights and politics	E
A completed PhD in Sociology or a closely related discipline by the post start date	E
A track record or trajectory of internationally excellent publications in Sociology or cognate disciplines	E
Proven ability, as evidenced by existing publications, or potential to publish in high-quality academic journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Research expertise in one or more of the following areas – human rights and critical legal studies, social justice and human rights practice, approaches to human rights/international law from the Global South, technology and human rights, environment and human rights	D
Regional expertise in East Asia, Latin America and/or sub-Saharan Africa	D
Ability to attract external funding	D



Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
2. Teaching	
Ability to undertake high-quality research-led teaching at both undergraduate and postgraduate levels	E
Experience in teaching in the field of human rights at undergraduate and/or postgraduate levels	D
Ability to teach international human rights law at postgraduate level	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.