

# How to apply and notes for applicants

Academic / teaching / research

LSE is a diverse and inclusive community, committed to fair and equitable treatment of all staff, students and job applicants. We welcome candidates with a wide range of skills and qualifications. If you wish to apply for this post, and consider that you meet the selection criteria for this post, please select the 'apply' button at the bottom of the page and follow the application process instructions.

Applications must take the form of a full Curriculum Vitae (CV) or Resume, a Covering Letter and an electronic copy of at least one working paper. Please refer to the Job Description and Person Specification for the role. These documents outline the main duties and responsibilities of the post along with the respective selection criteria.

In exceptional circumstances, we may accept applications via an alternative method. If you are unable to use the online system to apply for a post, for example if you have a disability, please contact the <a href="https://example.com/hr/>
HR Division">HR Division</a> to discuss alternative methods of applying.

The selection process for this post for shortlisted candidates will include an online interview in January 2021. We will let you know as soon as possible after the closing date whether you have been shortlisted for interview. Following the online interviews you may be further invited to meet with faculty and present your work in an LSE seminar.

#### **Covering Letter**

Your covering letter should consist of a summary of your achievements in research as well as, where applicable, in teaching and service and administration.

### **Supporting documents**

**Please attach electronic copies of up to three working papers** that are relevant to this post on the Supporting Documents section of the online application form, one of which should be your most significant research paper. Applications without these additional documents will not be considered.

In addition you must provide the names of three referees who you provide consent for us to approach upon application.

### Considerations when submitting your application

- You will be required to confirm that all the information you have provided is accurate;
- The School may wish to check any of the details you have provided;
- If successful, you will be required to provide evidence that you hold all essential qualifications as stated in the person specification before the appointment starts.
- Providing incorrect information or deliberately concealing any relevant facts may result in disqualification from the selection process or, where the discovery is made after an appointment, in summary dismissal.

#### **Personal details**

Your personal details will be used to monitor the effectiveness of our recruitment processes. We ask for this information to ensure recruitment advertising is appropriately placed to encourage applications from underrepresented groups and also to help the organisation understand the needs of its applicants.

Your personal details will be held for equal opportunities monitoring purposes. The collection of this data is important to LSE because it enables us to monitor the impact of our policies on all staff. Any information you choose to share with us will be treated with complete confidentiality and will not be made available to the selection committee for any part of the recruitment process.

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For successful candidates, the information provided will be stored on the HR database. Some information will be shared with other LSE databases for general administration purposes. Information supplied in statistical returns to government, funding or other organisations will be anonymised.

#### Closing date

It is essential that you have submitted your application on the system by 23:59, UK time on the closing date. Regrettably, we are unable to accept late applications.

# **Acknowledgement of application**

When you have submitted your application online, you will receive an automated reply confirming receipt of your application.

Due to the volume of applications received, we regret that we are unable to provide feedback to applicants who are not invited to interview.

## **Revisions or amendments to applications**

Once you have submitted your application via the Online Recruitment System we are unable to accept any changes or amendments. Therefore please ensure you have checked your application thoroughly.

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