# Person Specification

# This form lists the essential and desirable requirements needed in order to do the job.

# Applicants will be shortlisted solely on the extent to which they meet these requirements.

**Job title:** LSE Fellow in Gender and Human Rights

**Department/Centre/Institute:** Gender Studies **Accountable to:** Head of Department

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| **Competency** | E/D |
| Awarded a PhD in social sciences, humanities or a closely related subject by the application end date | E |
| Excellent knowledge of gender and human rights scholarship | E |
| Demonstrated knowledge and expertise in the following:  \*Anti-colonial, anti-imperial, and decolonial approaches to Gender Studies  \*Black feminist and intersectional approaches  \*Transnational feminist approaches | E |
| Excellent communication and presentation skills | E |
| Ability to work in close partnership with other teachers, including on a one-on-one basis and in small groups, and to provide effective support as necessary | E |
| Foster an engaging and supportive learning environment | E |
| Commitment to equality and diversity | E |
| Relevant postgraduate teaching experience in the broad field of gender and human rights for e.g. gender approaches to conflict and militarisation, humanitarianism, international human rights law among others. | D |
| Experience in managing and contributing to course virtual learning environments (e.g. Moodle) | D |
| Experience in carrying out course administration | D |
| Developing research record in gender and human rights | D |
| Relevant experience in supervising MSc dissertations | D |

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**