



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: ESRC Postdoctoral Fellow

Department/Division:
LSE Doctoral Training Partnership

Accountable to:
Director LSE Doctoral Training Partnership

Competency	Criteria	E/D
Knowledge and Experience	PhD completed at a research organisation that is part of an ESRC DTP	E
	PhD awarded or thesis submitted and viva voce passed with minor corrections by 23 March 2021	E
	Not more than 12 months of active postdoctoral experience from the viva pass date to the 23 March 2021	E
Planning and execution of a quality work programme	Ability to develop a coherent, innovative and feasible programme of activities as outlined in the LSE ESRC PDF Call Specification 2021	E
	Ability to design a programme of research that complements the research goals of the academic department acting as host.	E
	Ability to justify the resources necessary to complete a programme of work	E
	Ability to identify appropriate deadlines and comply with them	E
	Ability to contribute creative solutions to research challenges	E
Impact and User Engagement	Willingness to engage in impact activities and develop pathways to impact as outlined in the LSE ESRC PDF Call Specification 2021	E
	Ability to communicate the goals and results of research to users within the University sector	E
	Ability to communicate the results of their research to users outside the research community	E



Communication	As outlined in the LSE ESRC PDF Call Specification 2021 Excellent verbal and written communication skills	E
Ethics	As outlined in the LSE ESRC PDF Call Specification 2021 Awareness of any ethical issues that may be raised by the proposed programme of work and how these might be addressed.	E
Outputs	As outlined in the LSE ESRC PDF Call Specification 2021 A feasible plan to produce high quality planned outputs during the fellowship that are appropriate and attainable.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.