



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professorial Research Fellow (Global Surgery Policy)

**Department/Division:** LSE Health, Global Surgery Policy Unit  
**Accountable to:** Unit Director, Global Surgery Policy Unit

Competency	Criteria	E/D
1. Research		
	Expertise and research interests in health systems research with a particular focus on global surgical policy and/or economics	E
	A PhD, in health systems research or related discipline	E
	A track record or trajectory of internationally excellent publications	E
	Proven ability, as evidenced by existing publications, or potential to publish in top journals	E
	Ability to produce research outputs developed in collaboration with a number of research centres and partners	E
	Ability to establish an international reputation in health systems research with a particular focus on surgical policy research	E
	Ability to write policy briefs, country monitoring reports and related policy relevant outputs	E
	Ability to undertake research that has impact and ability to engage in knowledge exchange	E
	Evidence of innovation or creativity in research	E
	Experience in attracting funding from Research Councils, government bodies, international institutions, major donors and private foundations	D
	Record of publications with a focus on global surgical policy	D
	Experience in research/trials combining clinical and cost effectiveness analyses	D



## 2. Project Leadership and Wider Engagement

A commitment to work as part of a team and develop an effective working dynamic within the GSPU, and foster collegial relationships within the wider research centre and School.	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Experience leading small projects that may involve the co-ordination of others	D
Experience in training and supervising the work of junior researchers	D
Experience leading research and policy-oriented workshops, seminars and events	D
Experience of developing and sustaining networks with research partners, policymakers, international institutions, and other collaborators	D

**E – Essential:** requirements without which the job could not be done.

**D – Desirable:** requirements that would enable the candidate to perform the job well.