



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Department: Sociology

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in the social analysis of cultural processes	E
A completed PhD in Sociology or a closely related discipline by the post start date	E
A track record or trajectory of internationally excellent publications in Sociology or cognate disciplines	E
Proven ability, as evidenced by existing publications, or potential to publish in high-quality academic journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Research expertise in one or more of the following areas – economic sociology, human rights and politics, social inequalities, urban sociology rights	E
Research expertise in gender and/or sexuality	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
2. Teaching	
Ability to undertake research-led teaching at both undergraduate and post-graduate levels	E
Skills and experience in teaching in the social analysis of cultural processes	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.