



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Gender, Peace and Security

Department: Gender Studies

Accountable to: Head of Department

Requirements	E/D
1. Research	
<p>Expertise and research interests in interdisciplinary Gender Studies and its application to the fields of peace and conflict studies; international politics; and/or international relations, law, and policy. Specifically, expertise in any of the following areas: gender, conflict, and security; gendered regimes of security, terror, and violence; or gender and militarisation.</p> <p>In addition, knowledge of the following is required:</p> <ul style="list-style-type: none"> • Anti-colonial, anti-imperial, and decolonial approaches to Gender Studies • Black feminist and intersectional epistemologies and methodologies • Transnational feminist theories and methodologies. 	E
A completed PhD (all corrections submitted and approved) in social sciences, humanities, or a closely related subject, at the time of application.	E
A track record of internationally excellent publications or a trajectory of internationally excellent writings on the gendered approaches to the international politics of peace, conflict and security.	E
Proven ability, as evidenced by existing publications, or potential, to publish in top journals and/or with leading book publishers on the gendered approaches to the international politics of peace, conflict, and security.	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E



Ability to establish an international reputation in gendered approaches to the international politics of peace, conflict and security.	E
A research interest in either Africa, East Asia, Latin America and the Caribbean, or in the Middle East.	D
Ability to attract external funding.	D
Ability to undertake research that has impact and ability to engage in knowledge exchange.	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Training and experience with mixed (qualitative-quantitative) research methods.	D
2. Teaching	
Experience in teaching substantively on gender at undergraduate and/or postgraduate level.	E
Ability to teach introductory and advanced topics in gender, peace and security at postgraduate level.	E
A commitment to inclusive, interdisciplinary and international-focused teaching.	E
Ability and commitment to contribute to the training of PhD students.	E
A commitment to high-quality, innovative teaching and fostering equity and diversity as part of a positive learning environment for students, including pastoral care.	E
Ability to teach on gender theories and feminist epistemologies and methodologies.	D
Experience of course management and administration.	D
Experience in teaching in different modes (online and in person) as well as on intensive, short course, and/or summer schools.	D
Commitment to decolonising curricula and pedagogies.	D



3. Other

A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes.

E

Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science or humanities (where relevant) context.

E

Evidence of innovation or creativity in research or teaching.

D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.