



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

**Job title:** Policy Fellow (Nature Central Banking)

**Department/Division:** Grantham Research Institute on Climate Change and the Environment  
**Accountable to:** Senior Policy Fellow, Elena Almeida

Criteria	E/D
<b>1 Knowledge &amp; experience</b>	
An MSc in economics, climate/environmental governance, environmental/ecological economics or a closely related field.	E
Work experience in a central bank or financial supervisor, working on environmental risks, biodiversity/nature loss, deforestation and climate change.	D
Strong understanding of biodiversity impact and of dependency studies on nature-related exposures and risks, preferably in the context of a central bank or financial supervisor.	E
Experience of working with senior policy- and decision-makers in international organisations, central banks and financial supervisors, and related sustainable finance networks.	E
Strong experience in undertaking academic research on topics relating to climate change, environmental degradation and the low carbon transition.	E
Experience of conducting high-quality and policy-oriented analysis on central banking, financial supervision, climate change or biodiversity loss in a timely manner.	E
Experience and knowledge of project management, including managing the contribution of other project team members, senior colleagues and external partners.	E
Experience of managing a small group of technical experts and external consultants.	E
Experience in organising workshops or roundtable events, bringing together stakeholders across different expertise (eg. bridging the academic-policy gap)	E
Detailed knowledge and understanding of issues relating to nature and biodiversity loss, deforestation, ecosystem services, taxonomies and climate scenario analysis.	E
Strong regional as well as international network of climate and nature contacts in the financial policy space, with a focus on Latin America.	D



<b>2 Communication</b>	
Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.	E
Excellent communication skills, both written and oral, in Spanish or Portuguese with the ability to communicate technical issues to a non-technical audience.	D
<b>3 Teamwork and motivation</b>	
Willingness to work as part of a team within the Grantham Research Institute and contribute to the broader Centre for Economic Transition Expertise (CETEX) team on cross-cutting issues	E E
Ability to work under limited supervision as and when required.	

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**