



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Policy Fellow - Public Finance and Economics

**Department/Division:** Grantham Research Institute on Climate Change and the Environment  
**Accountable to:** Distinguished Policy Fellow, Nick Godfrey

Competency	Criteria	E/D
Knowledge & experience	A Masters degree or equivalent qualification in economics, development economics, climate policy, sustainable finance, management, law or a closely related field.	E
	Strong knowledge of the field of fiscal and domestic economic policy, and related climate and environmental policy questions, ideally with application to economic strategy, fiscal policy (tax and budget side), and financial policy (including public and private finance models).	E
	Strong publication track record of policy and research outputs.	E
	Experience of directly or indirectly engaging with, or working within, economic and finance ministries on issues relating to climate action and economic transition.	E
	Demonstrable skills and ability to conduct and manage high-quality research-based policy projects on the role of fiscal and domestic economic policy in a timely manner.	E
	Experience of working in a team of researchers and policy analysts, including coordinating the contribution of other project team members and working with senior colleagues.	E
	Demonstrable ability to build a strong network of policy and analytical contacts in the public, private, and third sectors.	D
	Successful track record of fundraising, e.g. grant applications.	D
	Experience of working with policy makers in emerging markets and developing countries.	D
	Experience of using and/or leading economic analysis and modelling for climate action	D



<b>Communication</b>	Excellent communication skills, both written and oral, in English, with the ability to communicate technical issues to a non-technical audience.	E
<b>Teamwork and motivation</b>	Willingness to work as part of a team within the Grantham Research Institute.	E
	Ability to work under limited supervision as and when required.	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**