Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: Centre for the Analysis of Time Series (CATS)

Accountable to: Principal Investigator, BLM Project

Competency	Criteria	E/D
Knowledge and Experience	A completed PhD, or be close to obtaining a PhD by the post start date, preferably in Statistics, Mathematics, Econometrics, Operational Research or other social or physical science involving mathematical modelling.	E
	Experience with statistical and/or mathematical packages such as R, Python and/or Matlab.	E
	Proven ability to plan time and resources and to anticipate and meet deadlines.	E
	Experience of having written research papers and reports	D
	Ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.	E
Communication	Evidence of excellent written and oral communication skills.	E
	Ability to communicate complex ideas to both fellow research audiences and less numerate audiences	E
	Experience of having presented research at national and international conferences.	D
	Experience of presenting oral and written evidence and communicating technical results	D
Teamwork and Motivation	Ability to work in a multidisciplinary team; to be self-motivated and to help motivate others	E
Liaison and Networking	Experienced at initiating and/or sustaining links with both national and international partners to foster collaboration	D
Planning and	Ability to develop a coherent programme of research.	D

organisation		

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.