



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor in Gender and Conflict; and Director, Centre for Women, Peace and Security

Department: Gender Studies, and Institute of Global Affairs (IGA)

Accountable to: Head of Department, and Director of IGA

Requirements	E/D
1. Research	
Expertise and research interests in the field of women, peace and security, including specialisation in one or more of the following: gender theory; interdisciplinary methodologies; international law (human rights, humanitarian and criminal law); security studies; sexual and gender-based violence; theorising policy and practice relating to the women, peace and security agenda; conflict resolution; securitisation, terrorism and violent extremism; peace, peacebuilding and statebuilding; transitional justice; political economy; sexuality, embodiment and war; critical military studies; the humanitarian and aid industries or related fields.	E
A PhD in a relevant discipline or related inter-disciplinary field	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a continuous basis in top journals [or with leading book publishers] in a relevant discipline or related inter-disciplinary field	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
An outstanding international reputation in their field	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Track record in successfully bidding for external funding	E



2. Teaching

A significant track record of excellence in teaching at postgraduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	E
Leadership in course and/or programme development and innovation	E

3. Specific to Centre Directorship

Demonstrable record of intellectual and strategic leadership and team management	E
Ability to provide leadership in developing the growth and international standing of the Centre for Women, Peace and Security	E
Ability to raise funds from Trusts, Foundations and philanthropic sources	E

4. Other

Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Deputy Head and/or Head of Department of Gender Studies	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D



Track record of good citizenship in the wider academic community	E
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E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.