# Person Specification

# This form lists the essential and desirable requirements needed in order to do the job. Applicants will be shortlisted solely on the extent to which they meet these requirements.

**Job title:** Research Assistant, Labour market dynamics and optimal policies (DYNAMICSS), Design of social policy in a heterogeneous world (HETEROPOLIS)

**Centre: STICERD** **Accountable to:** Professor Camille Landais, and Dr Johannes Spinnewijn

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| **Competency** | **Criteria** | E/D |
| **Knowledge and experience** | A completed Bachelor’s degree (or equivalent) and/or a completed (or nearly completed) Master’s degree in economics or other closely related discipline  Strong quantitative and data analysis skills; experience with electronic data collection platforms  Proficient in the use of STATA, and/or SAS, and/or Matlab  Strong programming skills and confidence with the use of different data management software  Familiarity with big data analysis techniques is preferred  Strong organisational and planning skills, and high attention to detail | E  D  E  E  D  E |
| **Communication** | Ability to communicate effectively and confidently at all levels and to different audiences, including donors and/or partner organisations  Ability to convey complex technical information in a clear and accurate manner (oral and written)  Excellent written and verbal communication skills  Fluency in written and spoken English | E  E  E  E |
| **Planning and organisation** | Ability to manage own areas of responsibility independently without constant direct supervision  Ability to work under pressure and to multiple deadlines, and to prioritise time effectively  A high level of initiative and self-motivation as well as a pro-active and flexible approach to work | E  E  E |

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**