



THE LONDON SCHOOL  
OF ECONOMICS AND  
POLITICAL SCIENCE ■



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Country Economist Rwanda**

**Department/Division:**  
**Accountable to: Country Director Rwanda**

Competency	Criteria	E/D
<b>Knowledge and technical abilities</b>	MPA/MPP/MSc/MA degree in economics, development economics, public policy/administration, or a related discipline.	E
	Expertise in economic research relevant to at least one of the following thematic areas: 1. Firm Productivity & Export-Promotion, 2. Urbanisation, 3. Public Finance. <i>Knowledge of more than one area is highly desirable.</i>	E
	Solid understanding of macroeconomics and development economics generally.	E
	Understanding of economic research methodologies, including impact evaluation and various econometric techniques.	E
	Demonstrated ability to independently conduct complex data cleaning and economic data analysis tasks using STATA.	E
	Demonstrated ability to conduct policy analysis drawing on international literature, economic theory, and local knowledge.	E
	Experience working on public policy with the government in a developing country. <i>At least three years is desirable.</i>	E
<b>Communication and relationship skills</b>	Demonstrated ability to construct clear and concise arguments in written and spoken English, to facilitate the translation of research into policy recommendations. Includes explaining technical information to non-specialist audiences, and writing fluently and independently under tight deadlines.	E
	Demonstrated ability to build and maintain strong external relationships, especially with developing country policy-makers and international researchers.	E
	Demonstrated ability to work effectively as part of a team.	E
	Experience maintaining strong relationships with donors, and	E



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	meeting donor reporting requirements. Particular experience with DfID is a plus.	D
<b>Planning and organisational skills</b>	Demonstrated ability to work independently as a dynamic self-starter with minimal supervision in challenging environments.	E
	Demonstrated ability to organise own workload under pressure, prioritising across multiple projects and clients, to consistently meet deadlines while attending to detail.	E
	Experience in project management, organising events, managing budgets and ensuring timely delivery of deadlines.	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**