## LSE Pay Scale - 1 August 2021 New Academic Career Structure / New Research Career Structure

This pay spine reflects the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) from 1 August 2021. This applies to all staff who have opted into the NAC or the NRSC.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Progress within the salary band is contribution-related.

Step	NAC/NRSC Salary Bands		1 August 2020	1 August 2021
39.5			£55,974	£56,814
40.0			£56,800	£57,652
40.5	Assistant		£57,639	£58,504
41.0	Professor		£58,490	£59,367
41.5			£59,354	£60,244
42.0			£60,231	£61,134
42.5			£61,121	£62,038
43.0	Assistant Professorial		£62,023	£62,953
43.5	Research Fellow		£62,939	£63,883
44.0			£63,869	£64,827
44.5			£64,813	£65,785
45.0			£65,770	£66,757
45.5	SBA1		£66,742	£67,743
46.0			£67,728	£68,744
46.5			£68,728	£69,759
47.0			£69,744	£70,790
47.5		Associate	£70,774	£71,836
48.0		Professor	£71,821	£72,898
48.5			£72,882	£73,975
49.0			£73,959	£75,068
49.5			£75,052	£76,178
50.0			£76,161	£77,303
50.5		Associate Professorial	£77,287	£78,446
51.0		Research Fellow	£78,429	£79,605
51.5			£79,588	£80,782
52.0			£80,764	£81,975
52.5			£81,958	£83,187
53.0		SBA2	£83,170	£84,418
53.5			£84,399	£85,665
54.0			£85,646	£86,931
54.5			£86,913	£88,217
55.0			£88,197	£89,520
55.5			£89,502	£90,845
56.0			£90,824	£92,186
56.5	Professor		£92,145	£93,527
57.0			£93,467	£94,869
57.5	Professorial		£94,789	£96,211
58.0	Research Fellow		£96,110	£97,552
58.5			£97,432	£98,893
59.0			£98,754	£100,235
59.5	SBA3		£100,076	£101,577
60.0			£101,398	£102,919

## LSE Pay Scale - 1 August 2021 New Academic Career Structure / New Research Career Structure

New Academic Career Structure / New Research Career Structure							
Step	NAC/NRSC Salary Bands		1 August 2020	1 August 2021			
60.5			£102,719	£104,260			
61.0			£104,041	£105,602			
61.5			£105,363	£106,943			
62.0			£106,684	£108,284			
62.5			£108,007	£109,627			
63.0			£109,328	£110,968			
63.5			£110,649	£112,309			
64.0			£111,972	£113,652			
64.5			£113,293	£114,992			
65.0			£114,615	£116,334			
65.5			£115,937	£117,676			
66.0			£117,258	£119,017			
66.5			£118,581	£120,360			
67.0			£119,902	£121,701			
67.5	Professor		£121,223	£123,041			
68.0			£122,546	£124,384			
68.5			£123,867	£125,725			
69.0			£125,190	£127,068			
69.5			£126,511	£128,409			
70.0			£127,832	£129,749			
70.5	Professorial		£129,155	£131,092			
71.0	Research Fellow		£130,476	£132,433			
71.5			£131,796	£133,773			
72.0			£133,116	£135,113			
72.5			£134,436	£136,453			
73.0			£135,756	£137,792			
73.5			£137,076	£139,132			
74.0			£138,396	£140,472			
74.5	SBA3		£139,716	£141,812			
75.0			£141,036	£143,152			
75.5			£142,356	£144,491			
76.0			£143,676	£145,831			
76.5			£144,996	£147,171			
77.0			£146,316	£148,511			
77.5			£147,636	£149,851			
78.0			£148,956	£151,190			
78.5			£150,276	£152,530			
79.0			£151,596	£153,870			
79.5			£152,917	£155,211			
80.0			£154,236	£156,550			
80.5			£155,557	£157,890			
81.0			£156,877	£159,230			
81.5			£158,196	£160,569			
82.0			£159,517	£161,910			
02.0			1133,317	2101,510			