



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Health and Care Economics

Department/Division: Care Policy and Evaluation Centre (CPEC)
Accountable to: Centre Director

Criteria	E/D
A Postgraduate degree in a relevant discipline, such as health services research, health policy or social policy, with quantitative methods training	E
A PhD, or be working towards completion of a PhD, or have other research experience that demonstrates the capacity to produce independent original research	E
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
Economic evaluation skills	E
Experience of decision analytic modelling	D
Experience of applying statistical analysis methods, including multivariate regression analysis and the ability to address missing data	E
Experience of carrying out literature reviews	E
An understanding of policy and practice relating to children and young people	D
Good knowledge of social care and mental health practice and policy in England	D



Experience of working with sensitive and confidential information	D
Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Good interpersonal skills	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.