



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Conservation and Behaviour)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Professor Declan Conway

Competency	Criteria	E/D
Knowledge and Experience	<ul style="list-style-type: none"> • PhD, or soon to be completed PhD, in Conservation, Environmental and/or Ecological Economics, Behavioural Science, Development Economics or a related and relevant field. 	E
	<ul style="list-style-type: none"> • Strong technical background and research interests in conservation, behavioural science, behavioural and/or experimental economics and environmental and/or ecological economics. 	E
	<ul style="list-style-type: none"> • Excellent empirical and computational skills for quantitative data analyses, including creation, management and development of databases and use of advanced statistical software (e.g. Stata, R). 	E
	<ul style="list-style-type: none"> • Expertise in design and implementation of surveys using online survey platforms (e.g. Qualtrics) and/or questionnaires administered in person. 	D
	<ul style="list-style-type: none"> • Experience of working in developing countries. 	D
Communication	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills with the ability to communicate with internal colleagues, collaborating institutions and external bodies. 	E
	<ul style="list-style-type: none"> • Ability to communicate complex ideas and technical issues to a range of interdisciplinary teams and non-technical audiences. 	E
	<ul style="list-style-type: none"> • A good command of the English and French languages, both orally and in writing. 	E



Teamwork and Motivation	<ul style="list-style-type: none">• Ability to work independently and as part of a team within the Grantham Research Institute and across relevant research groups.	E
	<ul style="list-style-type: none">• Willingness and flexibility to travel for project-related work including extensive fieldwork in Gabon/sub-Saharan Africa.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.