

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Department: Media and Communications

Accountable to: Head of Department

Competency	E/D
Completed PhD in Media and Communications, Development Communication or a closely related discipline/field with a focus on socio-political, economic and communication inequality in the global south (doctoral examination/viva to be completed before post start date).	E
Evidence of high quality teaching at the graduate level.	E
Interest in contributing to teaching Critical Approaches to Media, Communication and Development, Critical Race Theory, Postcolonial theory, and Visual or Discourse Analysis methods.	E
Experience of teaching Discourse Analysis and Media, Communication and Development theories from a critical perspective.	D
A developing research record in the field of Media and Communications, with evidence of a commitment to critically assessing theories and empirical research.	E
Excellent communication and presentation skills.	E
A demonstrable commitment to equity, diversity and inclusion in Higher Education.	E
Experience of managing and contributing to course virtual learning environments (e.g. Moodle).	D
Evidence of a commitment to high quality, innovative teaching and fostering a positive and supportive learning environment with students.	D



The ability to work in close partnership with fellow teachers, including on a one-on-one basis and in small groups, and to provide effective support, as necessary	D
Experience of supervising postgraduate master's dissertations.	D
Experience in carrying out course management and administration.	D

E – Essential: requirements without which the job could not be done. D – Desirable: requirements that would enable the candidate to perform the job well.