



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** India Policy Fellow

**Ref no.:**

**Department/Division:** Grantham Research Institute on Climate Change and the Environment  
**Accountable to:** Policy and Communications Director

Criteria		E/D
<b>Knowledge &amp; experience</b>	A PhD or equivalent experience in environmental policy, energy policy, environmental economics or a related field.	E
	Experience in conducting user-oriented analysis and engaging with decision-makers in the public, private and third sectors.	E
	Demonstrable high-level analytical skills and ability to produce high-quality analysis in a timely manner.	E
	Experience and knowledge of project management, including the contribution of other project team members.	E
	Detailed knowledge and understanding of India's climate change, energy, economic and development policies.	E
	Ability to work with others at all levels of seniority.	E
	Strong network of climate and energy policy contacts in the public, private and third sectors, in particular in India.	D
<b>Communication</b>	Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.	E
<b>Teamwork and motivation</b>	Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E
	Ability to work under limited supervision as and when required.	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**