



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: China Policy Fellow **Ref no.:**

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Senior Policy Fellow, Climate and Development

Criteria	E/D
1 Knowledge & experience	
A PhD or equivalent experience in development economics or a related field.	E
Experience in conducting user-oriented analysis and engaging with decision-makers in the public, private and third sectors.	E
Demonstrable high-level analytical skills and ability to produce high-quality analysis in a timely manner.	E
Experience and knowledge of project management, including the contribution of other project team members.	E
Detailed knowledge and understanding of China's climate change, energy, economic and development policies.	E
Ability to work with others at all levels of seniority.	E
Strong network of climate and energy policy contacts in the public, private and third sectors, in particular in China.	D
2 Communication	
Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.	E
3 Teamwork and motivation	
Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E
Ability to work under limited supervision as and when required.	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.