



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: China Policy Fellow **Ref no.:**

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Senior Policy Fellow, Climate and Development

Criteria	E/D
<p>1 Knowledge & experience</p> <p>A PhD or equivalent experience in development economics or a related field.</p> <p>Experience in conducting user-oriented analysis and engaging with decision-makers in the public, private and third sectors.</p> <p>Demonstrable high-level analytical skills and ability to produce high-quality analysis in a timely manner.</p> <p>Experience and knowledge of project management, including the contribution of other project team members.</p> <p>Detailed knowledge and understanding of China's climate change, energy, economic and development policies.</p> <p>Ability to work with others at all levels of seniority.</p> <p>Strong network of climate and energy policy contacts in the public, private and third sectors, in particular in China.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>
<p>2 Communication</p> <p>Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.</p>	<p>E</p>
<p>3 Teamwork and motivation</p> <p>Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.</p> <p>Ability to work under limited supervision as and when required.</p>	<p>E</p> <p>E</p>

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.