

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Climate and Development Senior Policy Fellow	
Department/Division: Grantham Research Institute on Climate Change and the Environment Accountable to: Policy and Communications Director	
Criteria	E/D
Knowledge & experience	
A PhD or equivalent experience in development economics or a related field.	E
Experience of working with senior decision-makers in international financial institutions and multilateral and regional development banks	E
Experience of working with or within government departments at the highest levels in the UK and/or overseas on issues relating to climate change and economic development.	E
Experience of engaging with high-level international decision-making networks.	E
Experience of conducting high-quality and user-oriented analysis on climate change and economic development.	E
Experience and knowledge of project management, including the contribution of other project team members.	E
Experience of managing a small group of technical experts.	E
Detailed knowledge and understanding of issues relating to economic development and climate change, including the role of multilateral development banks and priorities for the UK Presidency of COP26.	E
Strong international network of climate and development policy contacts in the public, private and third sectors.	E
Communication	
Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.	E
Teamwork and motivation	
Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E



Ability to manage a small project team of policy fellows.	E
Ability to work under limited supervision as and when required.	E
Ability to work with others at all levels of seniority.	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.