



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Inequalities: Cities, Jobs and Economic Change

Department/Division: International Inequalities Institute

Accountable to: Research Theme convenor Cities, Jobs and Economic Change

Competency	Criteria	E/D
Knowledge & experience	A completed or close to completion PhD in Economics, Political Science, Geography, Social Policy, or another related social science discipline or subject area relevant for the successful conduct of research on inequalities	E
	Ability to conduct original academic research on substantive research topics that relate to this research programme	E
	Proven methodological skills (quantitative or qualitative) which demonstrate the capacity to conduct original and rigorous research	E
	Willingness to collaborate on mixed methods research	E
	Skills in forms of data analysis which are specifically relevant for issues around cities, jobs, and economic change.	D
	Evidence of publications of high academic standard	D
Communication	Excellent written and verbal communication skills	E
	Ability to present research findings to a variety of academic and non-academic audiences	E
Teamwork and Motivation	Ability to work as part of a collaborative research team	E
	Commitment to collaborative working and active engagement with the Atlantic Fellows for Social and Economic Equity programme	E
	Ability to play a full part in the research culture of ILL	E



	Ability to take responsibility for and work independently on specific project tasks as agreed with project Directors	D
	A flexible and creative attitude to work	D
Liaison and Networking	Evidence of experience of participation in academic/ policy events, conferences	D
	Initiating and sustaining links with external bodies to foster collaboration	D
	Demonstrable ability to build and maintain networks of contacts	D
Planning and Organising	Evidence of time management skills, setting priorities and meeting deadlines	E
	Ability to organise workshops, webinars or seminars related to this research programme	E
	Designing and conducting fieldwork or analysis of quantitative or qualitative data	D
Investigation, Analysis and Research	Demonstrable ability to collate and analyse data from a range of quantitative sources	D
	Ability to analyse and research complex ideas, concepts or theories	D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.