Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Sustainability Economics)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Professor Declan Conway

Competency	Criteria	E/D
Knowledge and Experience	• PhD, or soon to be completed PhD, in Environmental Economics/ Resource Economics/ Ecological Economics or relevant fields of economics	E
	• Strong technical background and research interests in environmental/ ecological economics and sustainability.	E
	• Experience working on or in-depth knowledge of some of the following topics: wealth accounting; natural capital accounting; economics of ecosystems and biodiversity.	D
	• Excellent empirical and computational skills for quantitative and spatial data analyses, including creation, management and development of databases and use of advanced statistical software (e.g. R, Matlab) and spatial mapping software.	E
	• Experience of working in developing countries.	D
Communication	• Excellent interpersonal and communication skills with the ability to communicate with internal colleagues, collaborating institutions and external bodies.	E
	• Ability to communicate complex ideas and technical issues to a range of interdisciplinary teams and non-technical audiences.	E
	• A good command of the English language, both orally and in writing.	E
	• A good command of the French language, both orally and in writing.	D

| Teamwork and Motivation | • Ability to work independently and as part of a team within the Grantham Research Institute and across relevant research groups. | E |
| | • Willingness and flexibility to travel for project-related work including extensive fieldwork in Gabon/sub-Saharan Africa. | E |

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.