



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Research Officer, *Digital Makings in the City of Refuge***

**Department/Division: Media and Communications      Accountable to: Dr Myria Georgiou**

Competency	Criteria	E/D
<b>Knowledge &amp; Experience</b>	A PhD, or working towards completion of a PhD in a Social Sciences discipline, or research experience that demonstrates the capability to conduct qualitative research with a diverse range of individuals/groups by the post date.	E
	A good level of spoken Arabic.	E
	An interest in media, migration and/or urban life.	D
	A good level of spoken German and/or Greek.	D
<b>Analysis &amp; Research</b>	Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence.	E
	Experience of employing qualitative methods.	E
	Demonstrable ability to collate and analyse data from a range of sources.	D
	Experience using quantitative methods, especially surveys.	D
<b>Communication</b>	Excellent written and verbal communication skills, and ability to communicate research findings effectively.	E
	Experience writing high-quality research reports and peer-reviewed publications.	D
<b>Teamwork &amp; Motivation</b>	Good interpersonal skills and the ability and willingness to work as part of a team.	E
	Ability to work with people from a range of different backgrounds.	E
	Ability and willingness to work independently with little supervision.	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**