



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Montague Burton Professorship of International Relations

**Department:** International Relations

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests that complement existing fields of research and teaching within the Department of International Relations	E
A completed PhD in International Relations, Political Science or a closely related subject	E
A proven record of outstanding research, as evidenced by existing influential publications of the highest quality in top-ranked journals and leading university presses	E
A clear and viable strategy for future outstanding research and publication in the field	E
An outstanding international reputation in International Relations or a closely related subject	E
The ability to attract external funding	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	D
Evidence of innovation or creativity in research	E
A demonstrable record of intellectual leadership within the discipline	E
<b>2. Teaching</b>	



A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
A significant track record of excellence in teaching in one or more of the main areas covered by the Department of International Relations	E
Experience and commitment to supervise PhD and Masters students and track record in advancing PhD training and placement	E
Evidence of innovation or creativity in teaching	E
Leadership in course and/or programme development and innovation	E
<b>3. Other</b>	
Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
A potential ability to provide leadership in effective departmental administration and contribute to strategic decision-making	E
A track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head of Department	E
Track record of good citizenship in the wider academic community	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**