



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

|   |   |
|---|---|
| <b>Job title:</b><br>Research Officer in Behavioural Science                    |   |
| <b>Department/Division:</b> Psychological and Behavioural Science<br>Paul Dolan | <b>Accountable to:</b> Professor Paul Dolan |

| Competency                             | Criteria  | E/D |
|--|---|-----|
| <b>Research in behavioural science</b> | A PhD in behavioural science related subject with experience of policy related research.<br>Or research experience and record that demonstrates the capability to produce independent original research in this area.   | E   |
| <b>Writing</b>                         | Ability to write effectively both for academic audiences in the scholar's field, and for broader audiences within academia and beyond. Experience of writing grant proposals.   | E   |
| <b>Spoken communication</b>            | Ability to communicate effectively in spoken forms about their research and pitch ideas to funders.   | E   |
| <b>Interpersonal skills</b>            | Ability and willingness to work as part of a team with the members of the Department and the Hub, and in conjunction with the Hub steering group. Willingness to support and participate in all the activities related to the Hub including seminars, public events, internal meetings and blog publishing. | E   |
| <b>Organisational skills</b>           | Ability to concentrate own research efforts to further the aims and effective performance of the project and work to deadlines to achieve its aims. Ability to work with others in organising joint events.   | E   |

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**