



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: ESRC Innovation Fellowship x 2

Department/Division: Centre for Economic Performance

Competency	Criteria	E/D
Knowledge and Experience	A PhD in applied economics or related discipline involving quantitative work held for no more than four years OR evidence of imminent submission of PhD thesis: OR a Masters with Distinction in these disciplines and professional work / policy experience related to the areas of the fellowships and authorship of writings in applied economics fields of a standard publishable in academic journals. NOTE: applicants who have held a PHD for longer due to extenuating circumstances, such as interruption to their academic career for maternity leave or illness, will still be considered	E
	Demonstrated advanced econometric skills	E
	Experience of working with and detailed knowledge of large survey and administrative data related to the fields under investigation	E
	Experience of working with UK specific economic data sets, including microdata in a secure environment (e.g. UKDS, VML)	D
	Understanding of productivity and labour market issues and scientific literature, and having an interest in the UK context and one or more of the areas specified in the fellowships: 'the Digital Economy, Productivity and the Labour Market' and/or 'Skills, Organisational Practices and Productivity'.	E
	Experience in the execution, design and write up of independent research projects	E
	Experience in communicating academic results to both academic and non-academic audiences, e.g. policymakers and the media	E



	Experience of working with one or more of the following: policymakers, business, national or local government agencies	E (for those without a PhD. D for those with a PhD
Skills, competencies and qualities	Ability to author/co-author papers of refereed journal article quality	E
	Ability to identify appropriate methods of investigation	E
	Ability to interpret and analyse patterns or trends in data	E
	Ability to think through economic problems analytically	E
	Excellent written and verbal communication skills	E
	Ability to convey technical material in non-technical terms for policy and other non-academic stakeholders, including the media	E
	Excellent IT skills and knowledge of STATA or other econometrics/statistical packages	E
	Ability to manage own research and administration activities with guidance	E
	Ability to establish and develop positive relationships with all those involved at the Centre	E
	Ability to contribute to the formulation of peer reviewed research grant proposals	E
	Willingness and ability to support team members to reach common goals	E
Decision-making	Ability to work for much of the time independently of close supervision	E
	Experience of organising and supervising other project staff	D
Communication	Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders	E
	Experience of communicating on research issues with decision makers outside academia	E
	Ability to organise events to present the work, build up links and engagement with a range of stakeholders, promote the work	E



	through website/blog and non-technical publications.	
Team work and Motivation	Experience of contribution to joint long term research projects Demonstrate potential or existing personal research agenda and commitment to development of research projects within the overall objectives of the CEP Growth Programme	D E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.