



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: Personal Social Services Research

Criteria	E/D
A PhD (or working towards completion of a PhD) in a relevant discipline, such as health services research, health policy, social policy, gerontology	E
Experience in the dementia field that demonstrates the capacity to produce independent original research	E
Skills in both qualitative and quantitative data analysis	E
Demonstrable understanding of issues involved in collecting and analysing data from dyads of individuals and proxies (such as people living with dementia and their carers)	E
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Good interpersonal skills	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E



Ability to manage own workload and work to tight timescales	E
Knowledge of dementia care in low- and/or middle-income countries	D
Experience of teaching on health and social care topics	D
Experience of participation in academic and policy events and conferences	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.