

Person Specification

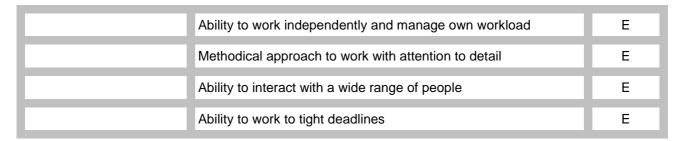
This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Justice Interactions and Peacebuilding)

Competency	Criteria	E/D
Knowledge/skills	Excellent knowledge of current research on transitional justice or peacebuilding, in particular in Western Balkans	E
Analysis and Research	Excellent grasp of qualitative methods in political science	E
	Experience with qualitative discourse analysis	D
Communication	Demonstrably excellent written and oral communication and presentation skills	E
	Native speaker-level linguistic proficiency in Bosnian-Serbian- Croatian and/or Albanian	E
	A completed PhD in political science or related discipline by the post start date	E
Planning and organising	Administrative-experience related to workshop/seminar/conference organisation	D
Liaison and Networking	Demonstrable ability to conduct fieldwork	E
	Ability to engage in knowledge exchange	D
	Evidence of innovation or creativity in research	D
Team work and motivation	A commitment to work as part of a team in ensuring fulfilment of the project deliverables	E
	A commitment to train in skills and new research methods as required	Е





E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.