



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Justice Interactions and Peacebuilding)

Department/Division: Department of Government

Accountable to: Dr Denisa Kostovicova

Competency	Criteria	E/D
Knowledge/skills	Excellent knowledge of current research on transitional justice or peacebuilding, in particular in Western Balkans	E
Analysis and Research	Excellent grasp of qualitative methods in political science	E
	Experience with qualitative discourse analysis	D
Communication	Demonstrably excellent written and oral communication and presentation skills	E
	Native speaker-level linguistic proficiency in Bosnian-Serbian-Croatian and/or Albanian	E
	A completed PhD in political science or related discipline by the post start date	E
Planning and organising	Administrative-experience related to workshop/seminar/conference organisation	D
Liaison and Networking	Demonstrable ability to conduct fieldwork	E
	Ability to engage in knowledge exchange	D
	Evidence of innovation or creativity in research	D
Team work and motivation	A commitment to work as part of a team in ensuring fulfilment of the project deliverables	E
	A commitment to train in skills and new research methods as required	E



	Ability to work independently and manage own workload	E
	Methodical approach to work with attention to detail	E
	Ability to interact with a wide range of people	E
	Ability to work to tight deadlines	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.