



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer, Kuwait Programme

**Department/Division:** Middle East Centre

**Accountable to:** Director, Kuwait Programme

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	PhD (or proof of submission date) on a topic directly related to one of the programme's ten research themes, or equivalent experience of research on a theme	E
	Proven record of delivering high quality published research, or clear demonstration of potential to do so	E
	Knowledge of and connections to the international research community working on the subject	E
	Knowledge of and connections to actors in the region	E
	Knowledge of Arabic	D
<b>Communication</b>	Excellent written and verbal communication skills and command of English	E
	Ability to communicate research findings to diverse audiences through varied formats	E
<b>Planning and Organising Resources</b>	Excellent organisational skills	E
	Ability to devise and deliver own research programme with minimal supervision	E
	Experience of conducting successful fieldwork in the GCC region	E
<b>Teamwork and Networking</b>	Experience of effective networking within the academic, policy, media, business and third sectors	E
	Ability to make a valuable contribution to the research environment of an interdisciplinary centre	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**