Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: ESRC Postdoctoral Fellow

Department/Division: LSE Doctoral Training Partnership	**Accountable to:** Director LSE Doctoral Training Partnership

Competency	Criteria	E/D
Knowledge and Experience	**PhD completed at a research organisation that is part of an ESRC DTP or CDT**	E
	PhD awarded or thesis submitted and viva voce passed with minor corrections by 23 March 2018	E
	Not more than 12 months of active postdoctoral experience from the viva pass date to the 23 March 2018	E
Planning and execution of a quality work programme	**Ability to develop a coherent, innovative and feasible programme of activities as outlined in the ESRC Postdoctoral Fellowships call specification.**	E
	Ability to design a programme of research that complements the research goals of the academic department acting as host.	E
	Ability to work with a host department in justifying the resources necessary to complete a programme of work	E
	Ability to identify appropriate deadlines and comply with them	E
	Ability to contribute creative solutions to research challenges	E
Impact and User Engagement	**Willingness to engage in impact activities and develop pathways to impact**	E
	Ability to communicate the goals and results of research to users within the University sector	E
	Ability to communicate the results of their research to users outside the research community	E

Communication	**Excellent verbal and written communication skills**	E
Ethics	**Awareness of any ethical issues that may be raised by the proposed programme of work and how these might be addressed.**	E
Outputs	**A feasible plan to produce high quality planned outputs during the fellowship that are appropriate and attainable.**	E

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.