



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Dahrendorf Postdoctoral Fellow

Department/Division: LSE IDEAS

Accountable to: Dahrendorf Forum Academic Co-Director

Job Summary:

LSE IDEAS seeks to appoint a Dahrendorf Postdoctoral Fellow, funded by Stiftung Mercator, to carry out research on societal change and politics in Europe (special emphasis will be given to migration, populism, Brexit and other recent crises).

The postdoctoral Fellow will take an active role in the Dahrendorf Forum team based at LSE IDEAS, as well as being key to the inter-institutional partnership with the Hertie School of Governance through close collaboration with the Berlin-based Working Group chaired by Prof Helmut Anheier and Prof Andrea Römmele. The project research is likely to cover a range of areas including the rise of populism and electoral trends in Europe; migration and refugees; democratic control and national sovereignty; the impact of globalisation; and anti-EU sentiment.

Throughout the duration of the project, the Postdoctoral Fellow will work to progress their own research and contribute fully to the Dahrendorf Forum's research agenda. He/she will also be expected to play an active role in outreach and engagement with policy-makers.

Whilst the role is based at LSE IDEAS, the Postdoctoral Fellow's affiliation to the Hertie-based Working Group means that s/he will be expected to maintain regular contact with colleagues in Berlin, in particular the Dahrendorf postdoctoral fellows based there, and travel there regularly to participate in activities.

Duties and Responsibilities

The successful candidate will be expected to have a PhD (see the 'Person Specification') and research experience demonstrating the capability to produce independent original research.

Research

- Make significant progress in turning their own research into scholarly publications;
- Play an active intellectual role in the Dahrendorf Working Group;
- Analyse and research complex ideas, concepts or theories and apply appropriate empirical methods;
- Deliver academic and policy-orientated publications (e.g. policy briefings, reports etc) - both individually and co-authored - based on the work of the Dahrendorf Working Group;
- Present research at national and international conferences.



Communication, engagement and impact

- Synthesise research outputs and translate into accessible, policy relevant formats;
- Engage effectively with policy makers and practitioners;
- Initiate and sustain links with external bodies to foster collaboration.

Team working

- Contribute towards the wider work of the Dahrendorf Forum in both London and Berlin (this will involve regular travel to Berlin and potentially other European destinations);
- Communicate regularly with the project team and help to foster an atmosphere of collaboration;
- Collaborate closely with Hertie-based Postdoctoral Fellow affiliated to your Working Group;
- Participate in meetings, seminars, workshops, and the Dahrendorf Symposium;
- Play a constructive role in the life of LSE IDEAS.

Organisation

- Contribute to the organisation of workshops, seminars and meetings.

Note

The LSE has a progressive pay structure that rewards you with annual pay increases up to a certain level as you develop in your role. We also provide for further reward past this point in the form of further pay increases based on exceptional performance.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.

Equality and Diversity

To uphold the School's commitment to equality of respect and opportunity, as set out in the [Ethics Code](#), we will treat all people with dignity and respect, and ensure that no one will be treated less favourably because of their role at the School, age, sex, disability, gender identity, race, religion or belief, sexual orientation, marriage and civil partnership, pregnancy and maternity, or social and economic background. For the full Equity, Diversity and Inclusion policy statement, please see the [EDI website](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.