



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Fellow

Department: Social Policy

Accountable to: Professor Mikko Myrskylä, Professor of Demography

Criteria	E/D
A PhD in a subject relevant to demographic research on family, fertility or health	E
Experience of advanced quantitative analysis	E
Track record of publication in high quality social science journals	E
Track record of collaborative research	E
Excellent written and oral communication skills, and ability to communicate research findings effectively	E
Experience of presenting at national and international conferences and workshops	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.