

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Dahrendorf Postdoctoral Fellow

Department/Division: LSE IDEAS

Accountable to: Dahrendorf Forum Academic Co-Director

Competency	Criteria	E/D
Knowledge and experience	Candidates should already hold a PhD* in Political Science; Political Economy; Public Policy; International Relations, or a related discipline and preference may be given to those with interests in either European trade or migration policy. *This means the PhD has been already awarded or successfully defended at a viva voce examination (as confirmed in writing by an examiner) by the application deadline.	E
	Evidence of interest in one or more of the following areas: EU governance; foreign and security policy; migration and refugees; trade policy; and/or competition and tax policy.	E
	Proven analytical and writing ability, as evidenced by existing publications or potential to publish in high-quality outlets.	E
	Ability to undertake research that has impact and to communicate research findings to both academic and non-academic audiences.	D
	Experience of policy outreach and knowledge exchange as well as a proven ability to translate academic research findings into impactful and policy-relevant arguments.	D
	Experience of initiating and sustaining links with policy makers in order to foster collaboration and influence decision-making.	D
	Some experience of administering, planning and coordinating events to communicate research.	D



Team Work and Motivation	An enthusiastic, hands-on approach and willingness to work as part of a team, quickly establishing positive working relationships.	E
	Ability to work independently and manage own workload.	E

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.