



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Dahrendorf Postdoctoral Fellow

Department/Division: LSE IDEAS

**Accountable to: Dahrendorf Forum Academic
Co-Director**

Competency	Criteria	E/D
Knowledge and experience	Candidates should already hold a PhD* in Political Science; Public Policy; International Relations or a related discipline. *This means the PhD has been already awarded or successfully defended at a viva voce examination (as confirmed in writing by an examiner) by the application deadline.	E
	Evidence of interest in one or more of the following areas: populism and nationalism in Europe; voting behaviour and quantitative methods; public opinion trends in Europe; democratic control and national sovereignty; migration and refugees; globalisation and economic inequality.	E
	Proven analytical and writing ability, as evidenced by existing publications or potential to publish in high-quality outlets.	E
	Experience of analysing social science surveys.	D
	Proven ability to translate academic research findings into impactful and policy-relevant arguments.	D
	Experience of outreach and engagement with policy makers in order to foster collaboration and influence decision-making.	D
	Some experience of administering, planning and coordinating events to communicate research.	D
Team Work and Motivation	An enthusiastic, hand-on approach and willingness to work as part of a team, quickly establishing positive working relationships.	E



	Ability to work independently and manage own workload.	E
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E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.