

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Associate Professor in Organisational Behaviour

Department: Management

Accountable to: Head of Department

Requirements	E/D
Expertise and research interests in Organisational Behaviour	E
A PhD in Organizational Behavior or related management discipline	E
A proven record of outstanding research as evidenced by existing high-quality publications, at least one of which must be world-leading	E
A productive track record of publishing in top tier journals	E
A clear, well-developed strategy for sustained high-quality research that will result in world-leading publications	E
An emerging international reputation in Organisational Behaviour	E
Ability to attract external funding	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Evidence of innovation or creativity in research or teaching	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E

A significant track record of excellence in teaching Organisational Behaviour at undergraduate, postgraduate, or executive programmes in management level.	E
Experience and commitment to supervise PhD students	E
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Commitment and ability to participate in effective departmental administration and contributing to strategic decision-making	E
Commitment and ability to provide leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Advanced training in Organisational Behaviour methods	D
Teaching-related administrative experience	E
Leadership in course and/or programme development and innovation	E
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.