



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: *BJS Fellow in Human Rights (Band 6)*

Department/Division: Sociology

Accountable to: Head of Department

Competency	E/D
Completed or close to completing a PhD in Sociology or a relevant social science by the post start date	E
A relevant academic background in sociology, law, socio-legal studies, international relations, politics, philosophy or related disciplines	E
A developing research record of teaching and research in human rights or related areas and familiarity with international human rights	E
A developing record of teaching and research in human rights or related areas and a familiarity with international rights	D
Experience and good skills in teaching in a relevant discipline	E
Excellent communication and presentation skills	E
The ability and willingness to work as part of a team under the guidance of the Programme Director and Head of Department	E
A commitment to academic research	E
A commitment to high quality teaching and fostering a positive learning environment for students	E
A commitment to equality and diversity	E
Relevant teaching experience at postgraduate level	D



Experience of managing and contributing to course virtual learning environments (e.g. Moodle)	D
Experience of programme and/or course management and administration	D
A record of high quality public presentations	D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.