

## **Person Specification**

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assessment and Regulation Officer Ref no.: 1388229

**Department: Law** 

Accountable to: Service Delivery Manager (Postgraduate Taught Programmes)

| Criteria                 | Evidence                                                                                                                                                                     | E/D |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Knowledge and Experience | Demonstrable administrative experience                                                                                                                                       | E   |
|                          | Excellent IT skills, including:  Advanced MS Excel and Intermediate MS Word  Familiarity with MS Outlook or other email packages                                             | E   |
|                          | Experience of working in an academic or similar environment in an administrative capacity                                                                                    | D   |
|                          | Educated to degree Level or equivalent                                                                                                                                       | D   |
| Service delivery         | Commitment to providing a high quality service and conveying that standard to those using the Department's services                                                          | E   |
|                          | Proven experience of providing services and information accurately and promptly to internal and external customers                                                           | E   |
|                          | An exceptionally high level of numeracy, accuracy and attention to detail                                                                                                    | E   |
|                          | The proven ability to use initiative to make suggestions about improvements to service delivery                                                                              | E   |
| Communication            | Excellent communication skills, including the ability to communicate clearly and accurately, both orally and in writing, with a wide range of internal and external contacts | E   |
|                          | Confidence in relating to a variety of people                                                                                                                                | E   |
|                          | Ability to recognise sensitive matters and exercise tact and discretion                                                                                                      | E   |
|                          | Experience of servicing committee meetings                                                                                                                                   | E   |



| Teamwork and Motivation           | Evidence of making an active contribution within a team and of providing support to other team members when necessary                                                     | E |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
|                                   | Experience of researching and passing on information                                                                                                                      | E |
| Liaison and Networking            | Proven ability to liaise with internal and external contacts effectively to achieve shared goals                                                                          | E |
|                                   | Ability to maintain knowledge, particularly relating to procedures and regulations, through networks and establishing effective channels of communication with colleagues | E |
| Planning and Organisation         | Proven ability to plan, prioritise and manage a demanding and varied workload, and meet concurrent deadlines                                                              | E |
|                                   | The ability to work confidently with limited supervision and know when to defer to others or seek guidance on a task                                                      | E |
| Initiative and Problem<br>Solving | Experience of solving everyday problems and thinking creatively, including recognising when a problem should be referred to others                                        | E |
|                                   | Self-motivation and the proven ability to be proactive and manage tasks with a minimum of supervision                                                                     | E |
|                                   | Complete discretion when handling confidential material                                                                                                                   | E |

E - Essential: Requirements without which the job could not be done.
 D - Desirable: Requirements that would enable the candidate to perform the job well.